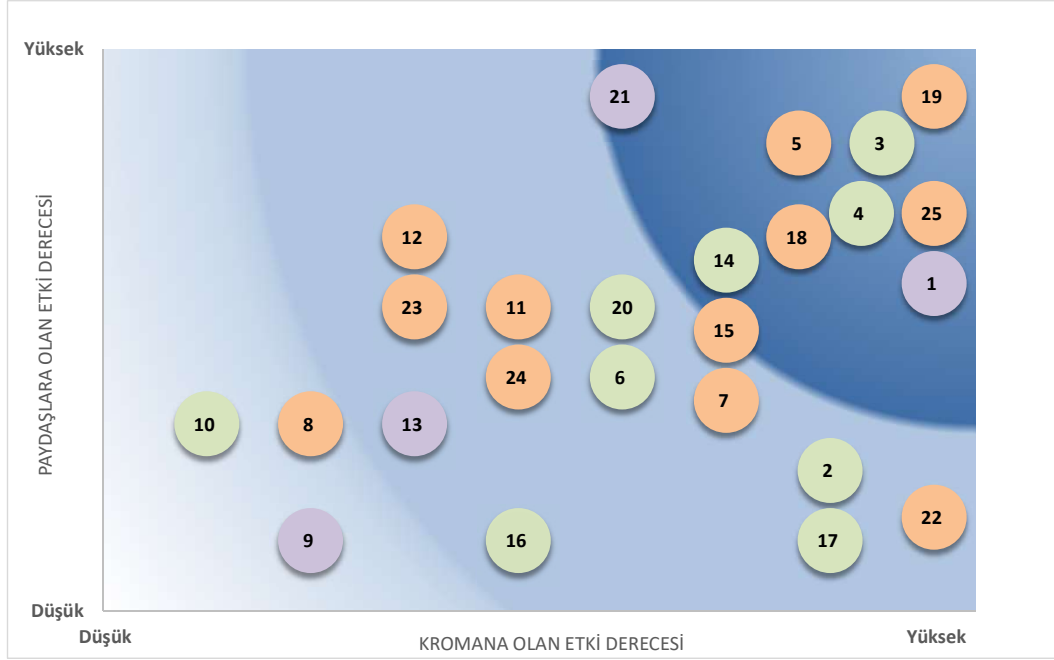


SÜRDÜRÜLEBİLİRLİK KONULARI MATRİKSİ



Çevresel Etki

- 2 Doğal Kaynaklar (Enerji Yönetimi, su yönetimi)
- 3 Çevre izin/lisansına uyum (Emisyon)
- 4 Çevre izin/lisansına uyum (Su kullanımı)
- 6 Atıklar, yan ürünler
- 20 Çevresel etkiler (gürültü/titreşim)
- 10 Bioçeşitlilik ve ekotoksisite
- 14 CO2 ayak izi
- 16 Nakliye
- 17 Hammadde Kullanımı ve Malzeme verimliliği

Sosyal Etki

- 1 Finans ve operasyonel performans
- 9 Çeşitlilik ve ekonomik kararlılık
- 13 Yaratıcılık
- 21 Güvenli ve sağlıklı çalışma koşulları

Ekonomik Etki

- 5 İş sağlığı ve Güvenliği
- 8 Yetkinlik ve eğitim
- 7 Tedarik zinciri
- 18 Doğal Afet
- 22 Karbon fiyatının maliyeti arttırması
- 24 Yenilik ve İnovasyon
- 11 Etik standartlar (Köle işçi ve çocuk işçi dahil) ve insan hakları
- 12 Şeffaflık and güvenilirlik
- 15 Çalışan ilişkileri
- 19 Salgın (Pandemi)
- 23 Yerel ekonomiye katkı
- 25 Savaş



SUSTAINABLE DEVELOPMENT MATURİTY MATRIX

DATE :18/01/2021

Principles and practice		Characteristics of the approach to sustainability in developing organizations	
		Immature	Maturity
		Adequately engaged	Full engagement
Inclusivity	Stakeholder engagement and issue identification	<ul style="list-style-type: none"> No issue identification. 	<ul style="list-style-type: none"> Issues that create a competitive advantage are addressed and used for publicity.
Integrity	Key drivers	<ul style="list-style-type: none"> Reactive: driven by regulatory, NGO, shareholder and/or investor pressures, and cost/return decisions. 	<ul style="list-style-type: none"> Sustainable development part of reputation/risk management.
	Leadership	<ul style="list-style-type: none"> Adhere to at least one sustainable development standard. 	<ul style="list-style-type: none"> Stay appraised of changes in practice, standards and legislation.
	Managing risk	<ul style="list-style-type: none"> Compliance by the book. 	<ul style="list-style-type: none"> Main risks identified and managed but possibly not integrated with sustainable development management system.
Stewardship	Sustainable development culture	<ul style="list-style-type: none"> See sustainable development as a PR issue only. Only implement sustainable development initiatives with low cost/impact. 	<ul style="list-style-type: none"> See a business advantage in sustainable development but still PR/marketing focused. Develop internal/external education programme.
	Building capability	<ul style="list-style-type: none"> Grant employees statutory rights only. 	<ul style="list-style-type: none"> Stimulate innovative learning and empower employees.
	Supply chain	<ul style="list-style-type: none"> Lowest price suppliers. Latest possible payment. 	<ul style="list-style-type: none"> Supplier rating based on technical compliance, cost and delivery time, and possibly sustainable development factors.
	Environmental assessment	<ul style="list-style-type: none"> Minimal awareness. Defensive posture. 	<ul style="list-style-type: none"> Education and training. Apply environmental policies and external standards.
Transparency	Review	<ul style="list-style-type: none"> Conventional reporting only. 	<ul style="list-style-type: none"> Needs of stakeholders analysed.
	Building confidence	<ul style="list-style-type: none"> Minimal communication with stakeholders. 	<ul style="list-style-type: none"> Selective reporting to pre-determined ends.